



Restoration Technician

Wilder Restoration

2595 Wentwich Rd, Victoria BC, V9B3N5

Summer Full time (35 hours/week)

Salary: \$22.00/ hour (bi-weekly)

Hiring: 2 positions

Company Description

Wilder Restoration is an ecological restoration business operating out of Langford and servicing the south island, the traditional territory of the Coast Salish Peoples. We strive to provide clients with an alternative to basic landscaping services. We provide ecosystem based services that are rooted in science and sustainability to clients seeking a more sustainable approach to land management. We specialize in native plant gardening using ecological restoration techniques to create functional, easy to care for spaces that benefit both humans and local ecosystems. Some of our services include drought tolerant lawn replacements, invasive species management, ecological restoration, meadow creation, sustainable landscape design, stormwater management solutions, edible landscapes, and restoration consulting.

Job Description

The primary function of the Restoration Technician is to complete ecological restoration work in the field. This includes all aspects of restoration work such as planting, seeding, erosion control methods, pruning, light equipment operation (skill dependent), manual invasive species management and various other tasks. Non field activities may include community engagement, networking, social media management and scientific research/data collection for reporting.

Responsibilities

- Prepare soil for planting seeds, trees, and plant plugs
- Sow native plant seed, install native plant plugs, trees and shrubs according to instructions and planned design of the landscaped area.
- Implements erosion control methods such as, but not limited to: live staking, wattle fencing, and various other methods.
- Perform maintenance and field repairs on equipment.
- At times, direct temporary labor from an outside third party.
- Complete project and administrative paperwork in a timely manner.

- Communicate status of projects to supervisors and project managers.
- Water seeded areas, trees, and plants.
- Trail construction.
- Maintain natural areas by: manual removal of invasive plants and hand pulling of herbaceous weeds
- Ability to convey the importance of ecological restoration in a public setting such as at Farmers markets, Seedy Saturday or other community events
- Interest and participation in joining the broader environmental community of the South Island

Qualifications

- High School degree or equivalent
- A keen interest in the field of ecological restoration, ethnobotany, native plant propagation, seed collection, horticulture, permaculture and community engagement
- A basic understanding of ecological restoration techniques.
- Ability to work with a team to complete tasks efficiently and on time
- A willingness to share knowledge, ask questions and make recommendations
- Willingness to work in all weather conditions to conduct ecological restoration.
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence.
- Ability to speak effectively before groups of customers or employees of an organization.
- Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form, ability to analyze and problem solve on job.
- Valid driver's license is an asset
- Up to date first aid is an asset
- Plant ID skills are an asset
- Aged 15-30 and a Canadian citizen (Canada summer jobs requirement)

Additional Information

Physical Requirements:

The working conditions and physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Willing and able to perform and comply with the following items:

- Frequently required to stand; walk; use hands to finger, handle or feel; talk and hear.
- Regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 25 pounds, and occasionally lift and/or move up to 50 pounds.
- Occasionally required to sit; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl.
- Frequent exposure to outside weather conditions.
- The employee is expected to be able to conduct field work that may require walking up or down steep grades or on uneven ground, operating in inclement, not dangerous, weather conditions, exposure to direct sun and other weather, and may be in areas occupied by wild or domestic animals. Exposure to thorny or poisonous plant materials is not uncommon in the field. The employee may be requested to wade or participate in work conducted on open water.

To apply please email a resume and cover letter to hello@wilderrestoration.com with the subject line of **Restoration Technician Application by Friday May 6th 2022**